



Brian A. Petrus, MBA

Brian A. Petrus is Executive Vice President of PHRST & Company, Inc., a human resource management outsourcing firm working nationally and internationally. As Executive Vice President of PHRST, Brian is charged with business development and works to establish and manage client relationships. Additionally, he provides management advisory services and works in conjunction with PHRST professional service teams.

Brian began his business career in 2006 in the hospitality industry near New Castle, PA. In hospitality, his background includes developmental experiences in guest services, customer relationship management, and inventory management. Building upon his interpersonal skills, business acumen and educational background, Brian served as a company liaison to enhance relations between front line employees and upper level management.

In 2012 Brian joined Razzano Consulting, LLC in New Castle as an Investments Advisor where he constructed a variety of income producing stock portfolios. Promptly thereafter he advanced to the position of Staff Accountant and later was promoted to Senior Associate. As Senior Associate, Brian expanded his hands-on knowledge, skill, and ability in the areas of individual and corporate taxation, financial and forensic auditing, payroll implementation and processing, litigation support services, new business setup procedures, business planning, and organizational development. Brian has provided management advisory services to organizations small and large, in varying industries and in both the private and public sectors, including the Pennsylvania Department of Public Welfare.

In 2013 while at Razzano Consulting, LLC, Brian was named Adjunct Professor of Business Administration and Economics at Westminster College in New Wilmington, PA. Beginning in 2014 he took on the full time role of Visiting Lecturer, presenting courses in Marketing, Organizational Behavior, the American Workplace, and Strategic Management and Leadership.

In addition to his professional contractor work at the Razzano Consulting firm and teaching at Westminster College, Brian continues to provide third party consulting to various sized organizations. He has developed and implemented internal control policies and procedures, marketing strategies, and best practices. Brian has also designed and delivered management training seminars addressing human performance improvement processing and employee development tactics. In 2013 Brian Petrus became a Notary Public in the state of Pennsylvania.

Brian earned his BS degree in Business Administration and Economics from Westminster College. He earned his MBA from Youngstown State University. Brian A. Petrus continues to aggressively pursue additional post-graduate level education and additional professional certifications.